

March 16, 2020 School Board Meeting

Our Mission Together

Empowering students with knowledge and skills to succeed.

Our Vision

To be the school district of choice, inspiring excellence in academics, arts, and activities.

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement and Student Support

<u>Teaching and Learning Feature</u> – No Feature presented due to school cancellation.

Workforce

<u>Resignations/Retirements</u> – The Board approved the following resignation/retirement notices. Thank you to Morgan and Marnee for their service!

- Morgan Clark—4th Grade Teacher
- Marnee White—CE SAC Supervisor

<u>Paraprofessional Job Share Requests for 2019-2020</u>: The Board approved the following paraprofessional job share team for the 2020-2021 school year:

• Megan Bell/Karen Nafe – Secondary School

Non-renewal of Teaching Contracts for 2020-2021 School Year: The Board approved the non-renewal of six teachers due to licensure requirements. Each teacher carries a limited licensure which requires the school district to issue a non-renewal to the teacher and post the position with the purpose of considering qualified applicants with the required licensure. The six teachers are:

- Ryan Evans Early Childhood Special Education Teacher
- Amy Johns Elementary Classroom Teacher
- Kara Kahle—Preschool Teacher due to license requirement
- Cortney Klocek Secondary Special Education Teacher
- Sara Misgen Elementary Special Education Teacher
- Barb Roesler—Secondary Science Teacher

<u>Superintendent Mid-Year Performance Review Summary</u> – Board Chair Rick Schultz read into the minutes a summary of the Board's mid-year performance review for the Superintendent.

Student Achievement and Workforce

Waiver of Instructional Days for March 16 & 17, 2020 – The Board approved the following motion. *Motion to approve waiving Monday, March 16, and Tuesday, March 17, 2020, as student instructional days for both students and staff. The days will not be rescheduled for both students and staff. Staff will be compensated fully for both days.*

Finance

<u>Donations</u> -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

NRHEG Basketball	Varsity Boys Laptop	\$796.00
NRHEG PTO	Teacher Wish List	\$19.33
NRHEG PTO	Heimlich Dolls	\$311.90
NRHEG PTO	Artist in Residence	\$5,970.00

Total \$7,097.23 Total to Date \$38,054.77

Board Governance

<u>Title I Program LEA for 2020-2021 School Year</u>: The Board approved renewing Elementary Principal Doug Anderson's appointment as the Title 1 Program LEA for 2020-2021.

Miscellaneous

<u>Statewide Enrollment Options</u>: The Board approved the following enrollment options:

• Two (2) students open enrolling into the school district including two students that have moved out of the district but wish to remain attending NRHEG. There are a total of three (3) resident students open enrolling out of the school district.